

THE CLARUS
NETWORKS GROUP



Environmental Policy

Versioning History

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DOCUMENT AUTHOR	Emma Gartland
DOCUMENT OWNER	Derek Phillips, Director

Revision history

VERSION	DATE	REVISION AUTHOR	SUMMARY OF CHANGES	DISTRIBUTION
1	20/01/20	J Dagleish	Launch of policy	All
2	11/01/21	J Dagleish	None	All
3	10/01/22	J Dagleish	None	All
4	28/02/23	K Andrews	Simplified layout, clarification of policy statement	All
5	29/02/24	K Andrews	Review	All
6	25/02/25	E Gartland	Review	All
7	16/02/26	E Gartland	Review	All

Approval

NAME	POSITION	SIGNATURE	DATE
Derek Phillips	Managing Director		22/01/20
Derek Phillips	Managing Director		18/01/21
Derek Phillips	Managing Director		16/01/22
Derek Phillips	Managing Director		28/02/23
Derek Phillips	Managing Director		06/03/24
Derek Phillips	Managing Director		03/03/25
Derek Phillips	Managing Director		17/02/26

Introduction

The Clarus Networks Group is a provider of specialist connectivity solutions. The Group operates within the UK, EU, USA and Middle East and exports globally. This policy applies to employees, workers and contractors.

This policy forms part of Integrated Management System for Clarus Networks Limited.

We are committed to conducting our operations in a responsible manner, preventing pollution and protecting the environment in which we operate. We are committed to improving our environmental performance across all of our business processes, and try to encourage our business partners and those in the wider community to help support this effort.

The Clarus Networks Group recognises these key impacts:

- Our waste generation onsite and remotely;
- Our company vehicles and transport policy; and
- Our general procurement of all products, equipment and suppliers.

Policy Statement

We positively encourage environmental awareness and compliance by:

- Ensuring compliance with environmental standards in all areas of operation and exceeding relevant legislation where reasonably practicable;
- Committing to the use of local suppliers where reasonably practicable;
- Carrying out procurement and purchasing activities that, where practicable, result in only low impact, recycled or biodegradable products being purchased;
- Ensuring any waste produced from our work activities is separated to enable the recycling of materials as a sustainable alternative to landfill;
- Minimising our waste through the above procurement and recycling processes;
- Reducing our greenhouse gas emissions;
- Ensuring our buildings are as energy efficient as reasonably practicable;
- Briefing all staff on the group transport policy which promotes environmentally friendly modes of transport;
- Encouraging the open exchange of environmental information with clients and suppliers;
- Providing training where necessary to ensure environmental standards are met; and
- Monitoring and assessing the environmental impact of all our operations.

The Clarus Networks Group management team is responsible for establishing the overall Environment policy. It will periodically review its environmental performance and this policy.



Signed:
Position: Director

Derek Phillips

Date: 17/02/26